




**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 12-06

7 March 2012

**DEFENSE CONNECT ONLINE (DCO) ADDITIONAL COURSES –
FIVE-TIER TECHNICIAN PERFORMANCE MANAGEMENT SYSTEM TRAINING**

1. Five-Tier Technician Performance Management System training is mandatory for all (permanent and indefinite) California National Guard Federal technicians and all supervisors of technicians, regardless of their employment status. For example, a State Active Duty supervisor who oversees a permanent or indefinite Federal technician must receive training.
2. We have released the following additional five-tier Technician Performance Management System training courses, through DCO, for new supervisors, new technicians, and technicians who have recently returned to duty from deployment.
 - a. 12 April 2012 from 0830-1030
 - b. 14 May 2012 from 0830-1030
 - c. 8 June 2012 from 0830-1030
 - d. 11 July 2012 from 0830-1030
 - e. 9 August 2012 from 0830-1030
 - f. 6 September 2012 from 0830-1030
3. To register for the course, submit a completed SF 182 to the Human Resources Development (HRD) section at NGCAJ1HRO-HRDS@ng.army.mil. Upon confirmation of registration you will receive an email with the URL to the class.
4. For questions regarding the course, please contact Ms. Lisa Nagata at (916) 854-3601 or SPC Shawn Brum at (916) 854-4250. Additionally, you may email HRD at NGCAJ1HRO-HRDS@ng.army.mil.


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